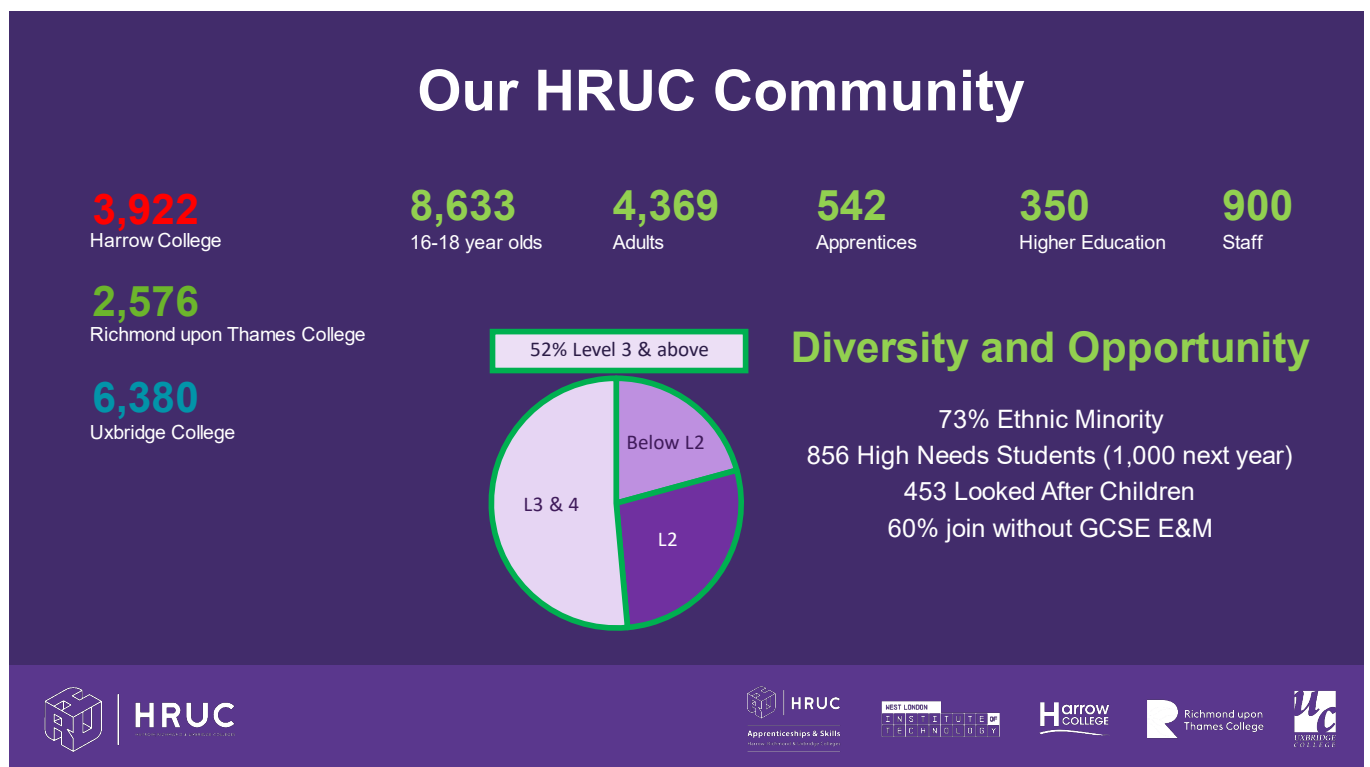


WITNESS SESSION ON FURTHER & HIGHER EDUCATION - UXBRIDGE COLLEGE (HRUC-HARROW, RICHMOND AND UXBRIDGE COLLEGES).

Committee name	Children, Families and Education Select Committee
Witness	Dylan McTaggart, HRUC Group Principal & Deputy CEO
Papers with report	<ol style="list-style-type: none"> 1. HRUC Strategic Plan to 2030. 2. HRUC Curriculum Strategy & Skills Ambition to 2030 3. HRUC Ofsted report December 2024.
Ward	All

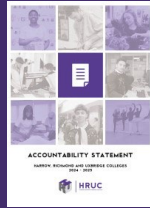
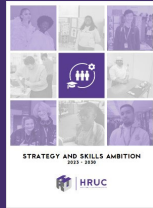
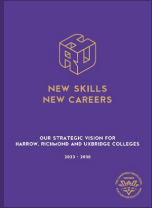
HEADLINES

HRUC (Harrow, Richmond and Uxbridge Colleges) is a large general further education college delivering to 15,000 students across five campuses: Uxbridge, Hayes, Harrow on the Hill, Harrow Weald and Richmond. The largest college is Uxbridge with 6,380 students. 8,633 of our students are 16–18-year’s old, 4,369 are adults, 542 apprentices, 350 Higher Education students with 900 staff. Proudly, 4,230 of our students are Hillingdon residents.



Employer partnerships deliver at HRUC. The group is noted as a leader in Further Education, selected to deliver 1st pilots in key government and awarding body projects including T Levels, the Mayor’s Construction Academy, and its launch as an Institute of Technology along with Brunel University and local high profile employer partners Heathrow, and our new partnership with world STEM leaders MIT (Massachusetts Institute of Technology). HRUC is partnered with over 2,500 employers. College leaders chair the West London LSIP, lead on the West London LSIF, and pan-London strategy groups including the AoC Vice Principal Curriculum & Quality group, HEFE Sector Working groups (e.g. Health, Digital and Green-Skills), and sits on Ofqual and Awarding body advisory groups. HRUC’s largest curriculum areas mirror LSIP and the London Mayor’s priority skills sectors.

Skills for Jobs



Enhanced Skills for London

HRUC's largest areas are LSIP & London growth priorities. Growth in 12 of 15 sectors.

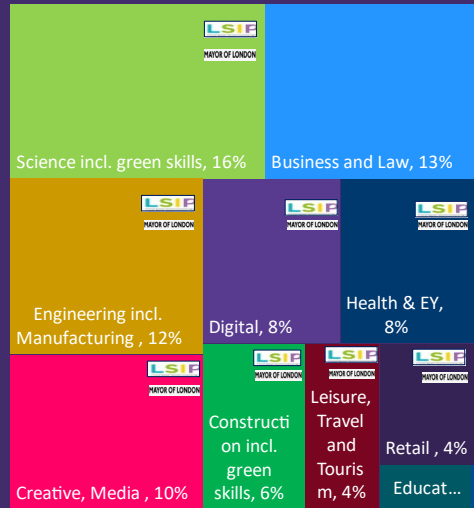


93% courses influenced by named employers.

96% Positive Destinations.
80% in industry studied
86% 1st choice University
86% Work experience

HRUC's offer.

Largest areas are LSIP & London priorities



HRUC delivers very high student achievement, significantly above national averages (+8%) and consistently across all fifteen funded subject areas (incl. ICT, Engineering, A-Levels, Science, Business, Health, Art & Design, Media, Performing Arts, Building Services, Sports and Travel). HRUC was National Pearsons Teaching team of the year 2024.

NB: College courses differ from Adult & Community Learning as our 25,000 qualifications are 96% large full-year Diplomas (equivalent to 3 A-Levels), GCSEs, Apprenticeships & Higher Education levels 4&5, with just 4% one day courses, short courses and non-qualification activity.

Student Attainment is High and Up

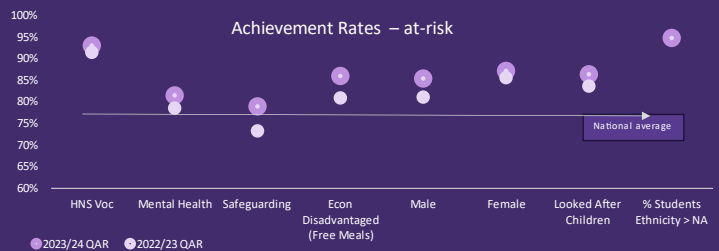


Record High Achievement

16-18	87%. 8% above NA. Up 5% on last year.
19+	87%. 3% above NA. Up 1% on last year.
High Grades	73% For A -Levels. 50% for Vocational,
Apprenticeships	65%. 12% above NA.
Higher Education	93%. Up 1% on last year.



Achievement is high & up for at risk groups.



In 2023, Richmond College was merged into the group, supported by the DfE to advance Richmond's then financial and quality challenges – after under two years of merger the December 2024 HRUC Ofsted report confirms this as the group's second highly successful merger. The merger was recently published as a best practice case study by the DfE. The newly merged HRUC retains its outstanding financial health rating.

The college group plays a key role in supporting at-risk and disadvantaged groups at volume. This year for example, HRUC delivers to:

1. 856 students with High Needs (SEN), 189 are Hillingdon residents.
2. 453 Looked After Children, 261 are Hillingdon residents.
3. 2,300 students in receipt of Free College Meals, 524 are Hillingdon residents. 1,027 Hillingdon residents are also supported with an economic disadvantage uplift.
4. Significantly, 60% of our 8,600 16–18-year-old students arrive from school without GCSE English & Maths, and sadly in the bottom 10% of prior attainment nationally before they join us (proudly, they then progress at HRUC in the top 20% nationally).
5. The College delivers to over 1,000 ESOL adults and 500 adults on short vocational courses, the latter through our Sector Based Work Academies in partnership with employers.

All groups outperform achievement national averages at HRUC. The college is proudly very diverse, for example 73% of students are from ethnic minority backgrounds.

For full detail on HRUC's skills delivery, strategic plan and quality of offer see the attached appendices.

RECOMMENDATION

That the Committee note the report

SUPPORTING INFORMATION

See appendices

PERFORMANCE DATA

1. HRUC Ofsted *Good with Outstanding features* December 2024. Uxbridge College as a stand-alone is *Outstanding*.
2. HRUC Financial Health rating 2024/25 is Outstanding.
3. Student achievement summary slide included above and the below tables show student achievement by age, by Subject Sector and by Qualification Type.

	HRUC 16 - 18			HRUC 19+		
	23/24			23/24		
	Leavers	Achievement %	Weighted NA %	Leavers	Achievement %	Weighted NA %
SSA Tier 1						
01 - Health, Public Services	769	86%	81%	275	88%	85%
02 - Science and	4469	88%	79%	780	85%	79%
03 - Agriculture, Horticulture	4	100%	-	7	100%	-
04 - Engineering and	897	88%	78%	53	91%	72%
05 - Construction, Planning	456	80%	77%	124	81%	77%
06 - Information and	599	81%	78%	184	81%	73%
07 - Retail and Commercial	379	90%	85%	154	94%	87%
08 - Leisure, Travel and	480	88%	84%	29	97%	87%
09 - Arts, Media and	1081	88%	87%	77	90%	87%
10 - History, Philosophy and	81	85%	84%			
11 - Social Sciences	396	80%	77%	11	91%	74%
12 - Languages, Literature	2522	94%	80%	495	89%	80%
13 - Education and Training		-	-	71	96%	89%
14 - Preparation for Life and	2350	82%	79%	7993	89%	85%
15 - Business,	1214	81%	77%	515	74%	80%
Total	15697	87%	79%	10771	87%	84%

Qual Size	HRUC 16 - 18			HRUC 19+		
	23/24			23/24		
	Leavers	Achievement %	Weighted NA QAR %	Leavers	Achievement %	Weighted NA QAR %
A Level	607	83%	78%	94	96%	75%
Access to HE	22	73%	80%	124	77%	75%
AS Level	845	78%	71%	52	85%	70%
Award	124	91%	83%	1313	94%	93%
Basic Skills Maths and	1325	74%	72%	3073	77%	80%
Certificate	1562	86%	80%	1315	91%	91%
Diploma	4784	86%	82%	735	80%	78%
ESOL	556	94%	87%	2872	92%	90%
GCSE Maths and English	5269	91%	80%	1069	87%	80%
GCSE Other	547	91%	83%	20	80%	74%
Other Non-Reg			93%	33	91%	97%
Other Reg	49	82%	82%	71	92%	72%
Entry Level	1657	87%	83%	5637	92%	91%
Level 1	1529	80%	76%	2233	83%	84%
Level 2	7678	90%	80%	2258	77%	76%
Level 3	4817	83%	79%	622	77%	74%
Level 4 & 5 HE	241	92%		21	76%	68%
Total	15697	87%	79%	10771	87%	84%

RESIDENT BENEFIT

HRUC greatly values the positive and proactive partnership work with Hillingdon. HRUC delivers to 4,230 residents. HRUC is proud to partner with the London Borough of Hillingdon in support of our residents and shared goals. Recent partnership work together includes:

1. The Hillingdon 14-19 Education Strategy 2024 - focusing on ensuring students remain in education post-secondary school.
2. High Needs Student (SEN) delivery – Hillingdon now supporting 856 (rising to 1,000 in 2025/26) HNS at HRUC.
3. Strategic Partnership Board for Hillingdon with EEF 2024/25 – focused on countering student disadvantage.
4. Barra Hall (new specialist SEN offer) - New Education footprint in Hillingdon in partnership with the London Borough of Hillingdon.

The Uxbridge campus will benefit from a significant investment over the next two years, advancing the facilities for local residents.

FINANCIAL IMPLICATIONS

NA

LEGAL IMPLICATIONS

NA

BACKGROUND PAPERS

For full detail on HRUC's skills needs delivery, strategic plan to 2030 and quality of offer see the attached appendices:

4. HRUC Strategic Plan to 2030.
5. HRUC Curriculum Strategy & Skills Ambition to 2030
6. HRUC Ofsted report December 2024.

APPENDICES

Listed above